

**Family Support Worker  
Position Vacancy Announcement**

**EMPLOYMENT PREFERENCE:** Preference given to District of Columbia residents; additional preference given to Wards 5 or 6 residents; to be granted preference, an applicant must: (1) be qualified for the position; and (2) submit evidence of residency at the time of application.

**MISSION:** To Strengthen Families and Build Vibrant Communities in Washington, DC

**BRIEF DESCRIPTION OF DUTIES:** The Edgewood/Brookland Family Support Collaborative is seeking Family Support Workers to provide family strengthening and support services and perform case management activities with caregivers and their children in order to promote safety, stability, and well-being. This position utilizes a strengths-based perspective to conduct assessments, plan, deliver, and coordinate services in the home, school and community to meet identified needs. Edgewood/Brookland uses a strong 'Results First' focus to ensure all employees have clarity on the agency's desired results and what they are to achieve in their position. E/BFSC intentionally emphasizes individual and team results and outcomes, in addition to job duties and activities. All activities are conducted in accordance with the organization's established policies and procedures, contract requirements, legal requirements, and best practice standards.

**QUALIFICATIONS REQUIRED:** Master's degree is preferred in Social Work; Bachelor Degree in a human services field with a minimum of two (2) years of experience in a community-based setting; or a High School Diploma/GED with a minimum of five (5) years of experience in a community-based setting required.

Some weekend and evening availability; Demonstrated skill working with families who are experiencing homelessness, stress overload, and other mental/behavioral health challenges; Demonstrated cultural competence and responsiveness; Demonstrated commitment to service and the well-being of families and communities; Effective verbal and written communication skills; Effective interpersonal and teaming skills with families and colleagues; Effective problem-solving skills; Ability to follow confidentiality protocols; Demonstrated computer proficiency.

**OTHER REQUIREMENTS:** Valid driver's license, copy of driving record, and proof of valid auto insurance; FBI Clearance, local police clearance, DC and local Child Abuse Registry Clearance; TB Screening; Drug and Alcohol Screening

**PHYSICAL REQUIREMENTS:** This is largely a sedentary position that requires the ability to speak, hear, see, and lift small objects up to 10 lbs. May require the ability to travel locally and/or regionally and navigate stairs, etc.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required. Management reserves the right to modify, add, or remove duties and to assign other duties as necessary. In addition, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

**Candidates must submit resumes to Human Resources at [HR@ebfsc.org](mailto:HR@ebfsc.org).** Please include position title in subject line.