

**Community Social Worker  
Position Vacancy Announcement**

**EMPLOYMENT PREFERENCE:** Preference given to District of Columbia residents; additional preference given to Wards 5 or 6 residents; to be granted preference, an applicant must: (1) be qualified for the position; and (2) submit evidence of residency at the time of application.

**MISSION:** To Strengthen Families and Build Vibrant Communities in Washington, DC

**BRIEF DESCRIPTION OF DUTIES:** The Community Social Worker under the general supervision of the Family Services Director is responsible for providing case management and services to families in the Edgewood/Brookland serving area. The incumbent provides a strengths-based approach to family permanency and stability; convene and facilitate family group conferences to identify and assess family supports and determine if a child can remain safely at home, or with familial and community supports. The incumbent maintains records, case plan and appropriate documentation of family contacts and assessments and provides written reports on status of children and families. The Community Social Worker consults/advises and assigns work to the family service staff to ensure consistent application of policies and to provide information and advice regarding services and referrals. The Community Social Worker works closely with the Child and Family Services Intake Division to intervene with families who have been identified by Intake as at risk for placement in the E/BFSC target area.

Edgewood/Brookland uses a strong 'Results First' focus to ensure all employees have clarity on the agency's desired results and what they are to achieve in their position. E/BFSC intentionally emphasizes individual and team results and outcomes, in addition to job duties and activities. All activities are conducted in accordance with the organization's established policies and procedures, contract requirements, legal requirements, and best practice standards.

**QUALIFICATIONS REQUIRED:** Master's degree in Social Work from an accredited school of social work. Must be a current Licensed Graduate Social Worker in the District of Columbia. One year experience in Child Welfare, training in family systems theory and strength-based approach. Excellent problem solving, analytical, organizational, and oral and written communication skills. Ability to prioritize work.

**OTHER REQUIREMENTS:** Valid driver's license, copy of driving record, and proof of valid auto insurance; FBI Clearance, local police clearance, DC and local Child Abuse Registry Clearance; TB Screening; Drug and Alcohol Screening.

**PHYSICAL REQUIREMENTS:** This position requires movement, stairs, and outside client contact on a very regular basis. This position requires the ability to speak, hear, see, and lift small objects up to 10 lbs. May require the ability to travel locally and/or regionally.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. It is not intended to be an exhaustive list of all duties, responsibilities, and skills required. Management reserves the right to modify, add, or remove duties and to assign other duties as necessary. In addition, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

**Candidates must submit resumes to Human Resources at [HR@ebfsc.org](mailto:HR@ebfsc.org).** Please include position title in subject line.